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Chairman, Civil Service
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MINUTES
BOARD OF TRUSTEES
CENTRAL WASHINGTON UNIVERSITY
SPECIAL MEETING
SUB 204-205
JUNE 23, 1978
8:00 P.M.

The special meeting of the Board of Trustees was called to order by the Chairman, Mrs. Linda Clifton, in Rooms 204-205 of the Samuelson Union Building on the campus of Central Washington University in Ellensburg, Washington.

ROLL CALL

Present

Board of Trustees

Mrs. Linda Clifton, Chairman

Mr. Thomas Galbraith, Vice Chairman

Mr. James Hogan

Mr. S. Sterling Munro (arrived at 8:15 p.m.)

Absent

Mr. Don Broughton

Others

Dr. James E. Brooks, President

Dr. Franklin Carlson, Chairman, Faculty Senate

Mr. Paul Bechtel, Association of Administrators representative

APPROVAL OF MINUTES

There were no minutes ready for approval.

CHANGES TO THE AGENDA

Dr. Brooks reviewed the changes to the agenda.

REPORTS

Dr. Brooks asked that Item IV. A.-Planning for the 1979-81 Operational Budget Request, be delayed until the arrival of Mr. Jones.

NEW BUSINESS

Faculty Salaries for 1978-79

Dr. Brooks recommended that \$240,000 available to the institution for faculty salaries for 1978-79 be applied to funding promotions which have already been approved, correcting salary inequities (list to be presented later in meeting), and the remainder be distributed in a percentage scale adjustment.

The Faculty Senate priorities are for promotions, inequity adjustments and a one step increment.

Salary Inequities

MOTION NO. 5108: Mr. Hogan moved, seconded by Mr. Galbraith, that the President's recommendation be accepted and the revised inequity list for faculty salaries as presented by Dr. Harrington under date of June 23, 1978, be approved. The motion carried.

Prior to passage of the foregoing motion the discussion included that compliance in a salary study is required by H.E.W. and that the study does not address the question of merit but speaks to equal pay for equal time. The cost will be approximately \$24,000: \$19,173 for instructional faculty and \$5,025 for the library faculty. The process by which the study was run was reviewed and Dr. Martin was commended for his work on this study.

Dr. Harrington noted he would ask the deans to contact the people involved.

A lengthy discussion ensued regarding the use of the remaining faculty salary monies.

MOTION NO. 5109: Mr. Hogan moved, seconded by Mr. Munro that the President's recommendation be accepted and that the balance of the faculty salary money after funding promotions and salary inequities be applied to a percentage scale adjustment. The vote on the motion was: Yes, Mr. Munro and Mr. Galbraith; No, Mr. Hogan. Chairman Clifton noted she would let the motion stand with the majority vote, therefore the motion carried.

It was agreed that there was an obligation of the Faculty Senate and the institution to address the salary question.

Tuition Increase for Gifted Child Project

MOTION NO. 5110: Mr. Galbraith moved, seconded by Mr. Munro, to increase the tuition per child in the CWU Gifted Young Child Project from \$80.00 to \$100.00 per quarter. The motion carried.

Dr. Brooks Granted Emeritus Professor Status

MOTION NO. 5111: Mr. Galbraith moved, with pleasure, seconded by both Mr. Munro and Mr. Hogan, to designate Dr. James E. Brooks, President Emeritus, effective September 1, 1978. The motion carried.

NEXT MEETINGS

The next meetings of the Board were established as follows:

Special meeting, Friday, July 21, 1978, 8:00 p.m.

Regular meeting, Friday, September 8, 1978, 8:00 p.m.

Appointment of Hearing Officer for Faculty Grievance Appeal

MOTION NO. 5112: Mr. Hogan moved, seconded by Mr. Galbraith, that the Chairman be authorized to appoint and execute a contract for services with Mr. Wade Gano of Yakima, Washington, to serve as Hearing Officer pursuant to the provision of Section 3.93 of the Faculty Code to preside over and conduct a formal hearing which has been requested by Dr. Kenneth H. Baker. The motion carried.

1979-81 Operational Budget

Dr. Brooks was notified by Mr. Allison that Mr. Jones would not be present as Mr. Jones was attending a meeting at Eastern Washington University and could not return in time. Dr. Brooks indicated to the Board that he would have the budget information mailed to the members. Mr. Allison noted that additional information has just been received from Olympia. The 1979-81 Operational Budget will be the main item of business at the July 21, 1978 meeting of the Board.

ADJOURNMENT

Chairman Clifton adjourned the meeting at approximately 9:52 p.m.

APPROVAL OF MINUTES

Mr. Clifton asked that line 9 of Motion No. 5088 in the minutes of the meeting of June 9, 1978 be corrected as follows: strike the words, "to and to" replace with the words, "to continue to provide" in line 9 of Motion No. 5088. strike the words, "then continue to be provided."

The minutes of the June 9, 1978 7:00 P.M. meeting were accepted as amended. The minutes of the June 23, 1978 2:00 P.M. meeting were accepted as written.

CHANGES TO THE AGENDA

At Dr. Harrington's request, the following changes were made to Item #1 of the agenda:

Item IV-C-2, Fern L. O'Neil, Assistant Instructor in Home Economics Education and Childcare, Department of Home Economics, Family and Consumer Studies, resignation effective June 30, 1978, 1978 was removed from Section C and repositioned as Item IV-D-2 (John R. Heston's resignation being added to Item IV-D-2 and renumbered IV-D-2).

Item VII-A-2-b, Claudia B. Brown. This item was changed to remove the courtesy academic title of Clinical Associate Professor of Allied Health Sciences.